



Vantage™ Specialty Chemicals Names Stephen Doktycz as CEO

CHICAGO, ILLINOIS – July 8, 2020 – Vantage™ Specialties, Inc., a wholly owned subsidiary of Vantage™ Specialty Chemicals, Inc., a leading, vertically integrated provider of naturally derived ingredients, has named Stephen Doktycz as its Chief Executive Officer. Doktycz, who has been serving as interim CEO since October 2019, will also sit on the company’s board of directors and is an equity investor alongside H.I.G. Capital, LLC in the company.



“Vantage™ is highly regarded by our customers, including many high-profile companies in the food, personal care and industrial markets, for our high-quality products and solutions-oriented focus,” said Doktycz. “I’m proud to officially join Vantage™ as its CEO to continue to advance our commitment to excellence and smart corporate growth.”

Before joining Vantage™, Doktycz spent more than 27 years with The Dow Chemical Company in several senior leadership positions, including Corporate Director for the restructuring of Dow’s chlorine-related businesses and Global Director, Corporate and Strategic Development. In his globally focused roles in strategic planning, finance, mergers and acquisitions, and corporate development, he led initiatives to improve Dow’s business portfolio, deliver long-term business viability, develop emerging markets and form joint ventures.

Most recently, Doktycz was a Senior Advisor to H.I.G. supporting acquisitions, divestitures and portfolio company performance improvement. Doktycz came to H.I.G. from LyondellBasell, a plastics, chemicals and refining company based in Houston where he held the position of Senior Vice President, Strategic Planning and Transactions. At LyondellBasell, Doktycz’s responsibilities included defining the corporate vision and strategy and driving inorganic growth.

Doktycz has a Ph.D. in chemistry from the University of Illinois at Urbana-Champaign, an MBA from Northwestern University and a B.A. in chemistry from the University of Illinois at Chicago.

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About Vantage™

Vantage™ is a leading producer of naturally derived, specialty ingredients focused on Personal Care, Food, Consumer Care and Industrial end markets with a portfolio of over 2,000 products.

Headquartered in Chicago, Vantage™ operates a global manufacturing and supply chain across eight manufacturing facilities, 13 formulation laboratories and 19 distribution warehouses located in 13 countries across the U.S., Latin America, South Africa, Europe and Asia. For more information, visit www.vantagegrp.com.

About H.I.G. Capital

H.I.G. is a leading global private equity and alternative assets investment firm with over €34 billion of equity capital under management. Based in Miami, and with offices in New York, Boston, Chicago, Dallas, Los Angeles, San Francisco, and Atlanta in the U.S., as well as international affiliate offices in London, Hamburg, Madrid, Milan, Paris, Bogotá, Rio de Janeiro and São Paulo, H.I.G. specializes in providing both debt and equity capital to small and mid-sized companies, utilizing a flexible and operationally focused/value-added approach. Since its founding in 1993, H.I.G. has invested in and managed more than 300 companies worldwide. The firm's current portfolio includes more than 100 companies with combined sales in excess of €27 billion. For more information, please refer to the H.I.G. website at www.higcapital.com.